CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION MEETING MINUTES December 13, 2022

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mrs. Sirianni,

Mr. Wright and Mr. Young. (Student member – Miss Patten)

BOARD MEMBERS ABSENT: None

ADMINISTRATION/MANAGERS

PRESENT: Mr. Gildemeister, Dr. Ralston, Miss Mosher, Mr. Smith/Mrs. Sears

ADMINISTRATION/MANAGERS

ABSENT: Mr. Fee

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Mr. Patten

Call to Order/Agenda Review

The meeting was called to order at 7:00pm.

The pledge of allegiance was given at this time.

1. Executive Session - None

2. **Special Report**

None

3. President's/Board Member's Report

Mr. Wright thanked Mr. Gildemeister and Mr. Kosiorek for their pursuit of energy grants.

Mr. Wright shared information about the pressure we are receiving to change our mascot and remove the rebel imagery.

Mr. Neu spoke about the recent history of pursuing the change.

Mr. Young attended Thanksgiving Dinner at CRE 12:1:1 class. He shared that he appreciated the food but mostly the compassion displayed with the teachers and teaching assistants in that class.

4. Superintendent's Report

Mr. Gildemeister provided updates to the board:

- He shared the obituary for Robert Ellis Stengel a former student
- He shared an article in the Olean Times Herald about Gabby Kranock
- He spoke about the concert at CRE and how great it was
- He provided an update on meeting with SED for the Capital Project

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- He shared information about the energy grant from NYSERDA
- He provided an update on the mascot letter from SED about changes being required. He spoke about
 working towards removing the rebel image within the district. All mascots will be required to be
 DASA compliant. He asked the board for their thoughts and feedback. (a conversation took place with
 ideas and suggestions)
- He thanked coaches and staff who stepped in to help Pat Wight during his recent medical event. He shared that we are adding AEDs to more areas in the district.
- He shared that swimming will be added for PE classes.

5. Consent Agenda Items for Routine Matters (Reference 5 A-G)

- a) Approval of the minutes of the regular board meeting for on November 25, 2022
- b) Approval of CSE/CPSE recommendations
- c) Approval to adopt the 2023-2024 budget development calendar
- d) Approval of Treasurer's Report for November 2022
- e) Approval of Extra-Curricular Report for November 2022
- f) Approval of Revenue's Report for November 2022
- g) Approval of Warrants for November of 2022

totaling \$84,514.63 for general fund bills

totaling \$8,753.38 for cafeteria fund bills

totaling \$1,656.79 for federal fund bills

totaling \$113,005.75 for capital fund bills

totaling \$60.79 for extracurricular fund bills

totaling \$755,358.37 for general fund payroll

totaling \$18,222.83 cafeteria fund payroll

totaling \$80,602.02 for federal fund payroll

Motion pertaining to Approval of Consent Agenda (Reference 5 A-G)

Moved: Mrs. Sirianni Seconded: Mr. Crowley Motion Carried: 7-0

6. Consent Agenda Items for Personnel Matters (Reference 6 A-E)

- a) Approval of appointments as follows:
 - 1. Esther Cox to the probationary bus monitor position to be effective retroactive to 11/16/2022 through 11/16/2023 pending fingerprint and physical clearance. Pay per CRESPA contract.
 - 2. Jasmine Dorsey to be the LT substitute Teaching Assistant during Leah Deck's medical leave. Pay per substitute pay sheet.
 - 3. Rob Wight as interim Varsity Boys Basketball Coach during Pat Wight's absence. Pay will be the prorated stipend pending Pat's medical release to return.
- b) Approval of Medical Leave Requests (FMLA):
 - 1. Laura Moszak to be effective 12/20/22 through approximately 1/3/2023.
 - 2. To amend Leah Deck's child rearing/maternity leave request to be effective 12/8/2022 with her return to work pending her medical release.
- c) Approval of student teacher and interns from SBU, JCC and New Visions Program:
 - 1. Brianna Priestas (SBU) with Danette Green (OT) effective 1/9/23-3/31/23
 - 2. Julianna Mather (SBU) with Erica Quattrone effective 1/23/23-3/3/23
 - 3. Madison Jefferies (JCC) with Sally Retz for 40 hours effective 2022-2023
 - 4. Tara Duvall (New Visions) with Hannah Weaver effective 11/29/22-1/30/23
- d) Approval of unpaid volunteer at CRE: Katie Weber.
- e) Approval of updated support staff substitute list including additions for 2022-2023; Katie Weber, student.

Approval of Personnel Agenda (Reference 6 A-E)

Moved: Mr. Young

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Seconded: Mrs. Neu Motion Carried: 7-0

7. <u>APPROVAL TO PURSUE ENERGY PERFORMANCE GRANT FUNDING THROUGH NYSERDA</u> <u>FOR ENERGY PROJECT 2022-2023</u>

Upon the recommendation of the Superintendent, the Board of Education is in support for the district to pursue energy performance grant funding through NYSERDA.

Approval of Energy Project Grant Resolution

Moved: Mr. Crowley Seconded: Mr. Young Motion Carried: 7-0

8. Resolution to remove all imagery associated with the Rebel mascot as part of phase 1 of rebranding.

Approval of Rebel Imagery removal resolution

Moved: Mrs. Sirianni Seconded: Mr. Crowley Motion Carried: 7-0

9. <u>Administrative Reports</u>

Dr. Ralston shared updates from the Middle High School:

- She acknowledged Mike Johnson's retirement and thanked him for all his dedicated years to the district
- She explained Safety Day drills
- She shared information about the Schools to Watch application process and thanked Caroline Miller for her efforts with the application
- She spoke about Spirit Week
- She gave a shoutout to Haley Emhof and Megan Tackentien for the work put into the holiday concerts
- She shared information about the family photos and Christmas cards done for the community
- She provided information about swimming in PE classes
- She spoke about how beneficial activity period has been this year
- She spoke about Cole DeLude returning to school and Gabby Kranock is leaving the hospital to return home to her family

Miss Mosher invited the board to the holiday concerts at CRE.

Mr. Smith shared that he is planning for next year's classrooms and programming to meet students needs. He shared that Maple City has resigned as the District's PT provider, we will be using BOCES moving forward.

Mr. Gildemeister thanked Dr. Ralston and Mr. Fee for all the opportunities they provide Middle School students as laid out in the schools to watch application.

10. Public Forum

Mr. Patten offered some insight on the original selection of the Rebel mascot during the merger.

11. Executive Session

None

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12. Adjournment

Motion to adjourn meeting at 7:50pm Moved: Mrs. Sirianni

Moved: Mrs. Sirianni Seconded: Mr. Crowley Motion Carried: 7-0

Respectfully Submitted:

Heather Pfeiffer Board Clerk